

Te Runanga o Ngati Manawa COVID 19 – Iwi Support Plan March 2020

Background

Te Runanga o Ngati Manawa (TRONM) Board met on 23 March and approved the development an Iwi support plan in response to the COVID 19 event. Aotearoa is currently at Level 3 with the Government announcement that we would move to Level 4 at 1 minute to midnight on 25 March 2020.

The Board is conscious that there is a huge range of announcements, provisions and responses available in the challenges we face brought about by COVID 19. The trustees are keen to pursue solutions that will contribute to what is already available with a view to assisting our people to gain access and to be supported.

Basis of the iwi support plan

- ❖ This plan intends to take a medium to long term view we are looking particularly at the period from week 3 of the current 4-week lockdown period to beyond possibly beyond 3 months.
- We intend to collate information about what is available to the Murupara community now.
- We intend to advocate that access to crown provided resourcing and funding is the first port of call.
- ❖ We intend to ensure that the most vulnerable members of our community are protected and supported -kaumatua, tamariki, tangata mauiui.
- TRONM are gearing up to identify what is currently being provided by organisations, and gaining an understanding of where the gaps are and how we can contribute.
- ❖ TRONM hopes to work with our other iwi entities − Ngati Manawa Incorporation, Ngahuinga Motumako.
- TRONM intends to collate all available information and facilitate/provide assistance/support to our uri as requested.
- ❖ A communications and engagement plan will be part of this plan.

Service Organisations - Murupara

A list of organisations and actions available in Murupara with personnel contact details is at **Appendix 1**.

Government resources/funding

1. Whānau Māori Community and Mārae package

- Government will be reprioritising \$10 million from the Māori
 Development budget to support community outreach. As a result Te
 Puni Kokiri (TPK) will be taking the following actions:
 - o Refocusing regional hubs to support whānau, hapu and iwi
 - Partnering with whānau, hapū, iwi and communities to give them the tools and resource to support the response to COVID-19
 - Providing infrastructure and technology support to communities
 - Supporting Māori health providers to enable their clinical expertise to reach whānau Māori and communities and assist in assessing the psychosocial needs within the community and co-ordinate with necessary tikanga related support

2. Māori Health and Whānau Ora response

- \$30 million will be targeted directly to Māori Health services
- \$15 million is being redirected to Whānau Ora commissioning agencies
- The Māori Health Fund includes:
 - Providing financial support for Māori provider networks to enable them to meet increased demand
 - Support backfilling and additional workplace capacity arrangements for Māori providers
 - Develop guidelines to help Māori prepare for self-isolation, particularly when self-isolating as part of a large family group
 - Provide financial support for whānau, hapū, iwi and Māori communities – payment for prescriptions, health services etc
 - Kuia and koroua support in-home care continuity to keep kaumatua health well (e.g. food parcels, resources and medications)
 - Ensuring actions are supported by Māori communications through appropriate and trust channels to expand the reach and coverage of messages

- Build-in to the telehealth service a call-back mechanism to ensure all Māori whānau, hapū, and iwi are receiving timely health advice
- Provide funding for a Māori-led, Māori-specific vaccination programme to address equity issues, including a targeted health promotion campaign
- Support the workforce of Whanau Ora Commissioning Agencies to respond to the increased demand as a result of COVID-19
- Activate and establish Community Based Assessment Centres in Māori communities

3. Māori Business and engaging with Māori

- NZ Māori Tourism and Federation of Māori Authorities now working in partnership to provide support and guidance to Māori businesses
- \$1 million of funding for needs assessment for Māori businesses, following this a Māori business response plan will be produced and implemented
- \$470,000 has been reprioritised to Te Arawhiti to engage and work with iwi on the COVID-19 response plans

4. Redeploying our rangatahi

- He Poutama Rangatahi, the Government's employment and skills programme for young people, is well-placed to assist with the Māori response effort as programmes are run in the four regions with high Māori populations
- Redeploy rangatahi to work alongside Maori Health Providers and whanau ora navigators to deliver community health services to Maori – particularly kuia and koroua

<u>5.</u> Leave Payment Scheme

- Financial support for those required to self-isolate
 - Who all workers in all firms, sectors and regions, Sole Traders and self-employed?
 - Where there is a need to self-isolate/recover and prevents the ability to work
 - Employers apply to MSD on behalf of workers
 - Covers the 14-day period of self-isolation
 - Available every time a worker needs to self-isolate
- Self isolation defined
 - as required by public health guidelines

- includes those who have arrived in NZ from overseas before 16
 March
- includes those who have been in contact with someone confirmed with COVID 19

Applications

How to apply for the Wage Subsidy and Leave Payment Scheme

If you are an <u>employer, use this link</u> to apply. If you are <u>self-employed / a contractor, use this link</u> to apply.

To prepare for the application process, you will need to:

- Have proof that you are registered and operating in New Zealand, and that your employees are legally working in New Zealand;
- Be comfortable that you meet the eligibility criteria and can agree to the declaration with MSD;
- Collect your bank account, IRD number, New Zealand Business Number (NZBN) and organisation contact details; and
- With employee consent, collect employees' names, dates of birth, IRD numbers and employment types (i.e. more or less than 20 hours of work per week).

A reminder on eligibility

The other eligibility criteria remain in place. Organisations must:

- Confirm a minimum **revenue decline** of 30% (actual or forecast) for any month between January 2020 and 9 June 2020, compared to the same month in 2019 (or a recent month for those operating for less than a year or high growth businesses).
- Confirm that you are taking active steps to mitigate the financial impact of COVID-19 on your business.
- Active steps might include activating a business continuity plan and seeking advice and support from a bank, financial advisors, the Chamber of Commerce, a relevant industry association, or a Regional Business Partner programme.
- Commit to making **best efforts** to retain employees and pay them a minimum of 80% of their normal income for the subsidised period.

6. Te Arawhiti

Funding for whanau ora, whanau welfare and iwi response plans.

Business Support

For TRONM and whanau businesses

- wage subsidy scheme
- leave and self-isolation support
- business cash flow and tax measures
- wider \$12.1 billion package.

Wage subsidies will be available for businesses significantly impacted by COVID-19 including:

- employers that are struggling to retain employees
- sole traders
- self-employed
- existing businesses
- registered charities
- non-government organisations
- incorporated societies
- post settlement governance entities
- new businesses less than a year old.

Further information is available online or through Deloitte.

Ngati Manawa entities - Joint approach

As a result of these uncertain times for us all the TRONM board see this pandemic as requiring a co-ordinated approach to this mauiui.

With this in mind our Runanga staff on behalf of **Te Runanga o Ngati Manawa Trust**, **Nga Huinga Motumako** and **The Ngati Manawa incorporation** are working towards putting together a full COVID-19 response plan in place for our people.

To assist us in this process the TRONM board, Ngahuinga Motumako trust and Ngati Manawa Incorporation will make a contribution to support the activities referred to in Appendix 2, to take place.

We will meet to discuss priorities and criteria in the coming day or two.

COVID 19 Communications and iwi Engagement Plan

Assumptions

- Those providing support in all lines of attack have a clean bill of health
- Social distancing will be maintained at all times
- Contact by phone call, text or email is preferred.
- Hand over protocols to eliminate infection will be adhered to.
- Hygiene at all times to prevent infection are paramount.
- Anybody who is unwell will stay home and utilise services as needed

Goals

- To keep in regular contact and connection with and to one another.
- To check that everyone is well, safe, well supplied and maintaining morale
- To ensure that vulnerable members of our community are well supported and have teams who are well trained to provide that support
- To support the people providing support

TRONM contacts for assistance and regular well-being checks are

Halee on 07 3665736 **Maramena** on 027 2272582 **Tania** on 0272996939

Manawa FM closed.

Che is available on the Manawa FM Facebook page; he will keep you posted with new updates as matters arise and shared to other social media groups.

If you have other urgent notices/comments, please send via private message to ManawaFM page. All questions for the Runanga is through our ManawaFM page during the COVID-19 self-isolation lockdown period.

For those that do not have the internet at home, please call our office on 3665736, your call is redirected to our receptionist's mobile number.

Maurice will contact pakeke/kaumatua every day to provide support as needed.

Summary of Actions to take

1. `Set up a Community Service Hub

The purpose is to:

- Co-ordinate services to be provided to the community.
- Use all of the resources available in a planned and co-ordinated way – smart services.
- Ensure that everyone knows who is doing what, when and who for/with.
- Keep records that track services provided, protocols to be followed and shares the load
- •
- evenly across available personnel
- Provide a communications service to link people with solutions to meet their needs – medical, health, provisions, transport, people contact/social, mental health

1.2 Actions needed

- Contact other organisations and build inventory of work being done.
- Co-ordinate agreements to provide specific services
- Agree to appropriate protocols
- Agree to accessing specific government funding and/or resources
- Identify vulnerable members of the community and target support for them
- Support packages for this group
- Agree to support each other

2. Opportunities for work

- Kiwifruit
- Rangatahi work with Maori Providers and Whanau hauora navigators to deliver maori health services
- Sealord Group and Moana Seafoods food producer

3. Set criteria for iwi funds \$120,000

- Vulnerable people -Kaumatua/kuia
 -immunity prone
 - -tamariki
- Discretionary amount for support of any kind.

4. Support systems

- For responding to requests to Halee/Maramena/Maurice
- Access to Government subsidies
- Arranging Kiwifruit work through MSD?

- Arranging transport for kiwifruit work through MSD?
- Supplies contact Sanjay (Four Square), ability to liaise for supplies in Rotorua
- Set up a stores facility for essential non medical supplies – e.g.

Baby nappies and wipes

Baby milk powder

Flour

Baking powder

Cooking oil

Toilet paper

Soap

Sugar

Noodles

 Pataka kai – distribute Pataka currently held and a new beast to be processed this week.

Runanga contact details

Phone; 07 3665736

ManawaFM link https://www.facebook.com/pg/88.3ManawaFM/posts/?ref=page_internal

Runanga link https://www.facebook.com/ngatimanawa.murupara

Website: https://www.facebook.com/ngatimanawa.murupara website may take awhile to load up due to the network experiencing high volume demand.